



GOVERNMENT OF SWAZILAND AND THE UNITED NATIONS DEVELOPMENT PROGRAMME 2014 ANNUAL WORK PLAN

Country: Swaziland

Poverty Reduction and Sustainable Livelihoods Programme

UNDAF Pillar 2: Poverty and Sustainable Livelihoods.

MDGs and UN Declarations: Goal 1: Eradicate extreme poverty and hunger.

National Goals:

- 1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.
- 2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

UNDAF Pillar 2: Poverty and Sustainable Livelihoods.

UNDAF Outcome: 2. Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

Joint Country Programme Outcome: 2.1: The poor's access to productive resources increased.

Country programme Outcome: The poor's access to productive resources increased.

Implementing Partners: Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Economic Planning and Development (MEPD), Ministry of Finance (MOF), Central Statistics Office (CSO), Surveyor General's Office (SGO), Ministry of Agriculture (MOA), Ministry of Education and Training (MOET), Ministry of Health (MOH), Ministry of Natural Resources and Energy (MNRE) – Department of Water Affairs, Federation of Swaziland Employers and Chamber of Commerce (FSE&CC), Business Women Forum Swaziland (BWFS), Coordinating Assembly for Non-Governmental Organizations (CANGO).

Narrative: The poverty alleviation programme acknowledges economic growth not only as a means to address poverty, but as a mechanism to achieve the national MDG targets through implementation of the PRSAP and aid effectiveness management. Central to the programme will be the support for development of policies and legislation pieces that contribute to stimulation of innovative use of the productive resources by all, in particular, the poor. Capacity development to generate data, analyse information, manage and package evidence for national policy and decision making processes will be targeted to key institutions. The programme will also support successful initiatives on women economic empowerment through promoting entrepreneurship and sustainable business management. The Government's and key national stakeholders' capacity will be strengthened in terms of existing SME infrastructure and the implementation of policies promoting women economic empowerment.

Project Title: Strengthening National Capacity for

Poverty Reduction

Project ATLAS ID: 00077632 Project budget: US\$2.5 Mil.

Period: 2013-2015

Project Title: Supporting Women Businesses

Project ATLAS ID: 00079569 Project budget: US\$ 150,000

Period: 2011-2015

Estimated annual budget: US\$ 315,459.00.00

Allocated resources:

UNDP Regular: Gov Cost Sharing

US\$ 148,000.00

US \$167,459.00

HIV and AIDS Programme

MDGs and UN Declarations: Goal 6: Combat HIV/AIDS, malaria and other diseases National Goals:

1. Swaziland's Human Development Index (HDI) improved from 0.5 in 2008 to 0.55 in 2014.

2. To completely stop any new infections, reverse the spread of HIV and reduce the vulnerability of affected individuals and families.

UNDAF Pillar 1: HIV and AIDS

UNDAF Outcome: 1: To contribute to reduced new HIV infections and improved quality of life of persons infected and affected by HIV by 2015.

Joint Country Programme Outcome: 1.4: HIV and AIDS response effectively managed at all levels.

Country Programme Outcome: A human rights-based and gender sensitive HIV and AIDS response strategy in place.

Implementing Partners: Ministry of Health, National Emergency Response Council for HIV and AIDS (NERCHA), Swaziland National Network for People Living with HIV and AIDS (SWANNEPHA), Public Service HIV and AIDS Coordinating Committee (PSHACC), Coordinating Assembly of Non Governmental Organization (CANGO), LUSWETI, Deputy Prime Minister's Office – Gender and Family Issues Unit (GFIU).

Narrative: The UNDP programme on HIV and AIDS will focus on capacity building for the HIV response sectors to deliver on their mandate. Through mentorship and training the sectors will have their capacities built to manage projects, mobilise resources, manage and report on finances, and effectively manage their organisations.

Project Title: Support to the HIV Response Project ATLAS ID: 00078848 Project budget: US\$ 160,000.00 Period: 2011-2015

Project Title: Strengthening Capacity for National Volunteers Project ATLAS ID: 00077297

Project ATLAS ID: 00077297 Project budget: US\$ 500,000.00

Period: 2011-2013

Estimated annual budget:	US\$ 170,600.00
Allocated resources:	
UNDP Regular:	US\$ 70,000.00
Other donors: RSC	US\$ 30,000.00
UNV (Bonn): UNV (Poem):	US\$ 70,000.00 US\$ 600.00

Energy, Environment, Climate Change and Disaster Risk Reduction Programme

MDGs and UN Declaration: Goal 7: Ensure Environmental Sustainability

National Goals: 1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022. 2. To create an environment that will empower the poor to participate actively in uplifting their standards of living. **UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

UNDAF Outcome: 2. Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

Joint Country Programme Outcome: 2.2: Effective social protection systems that secure the livelihoods of vulnerable communities in place.

Country Programme Outcome: National institutions have the capacity and provide guidance on the utilisation of natural resources in a sustainable and equitable manner.

Implementing Partners: Deputy Prime Minister's Office – National Disaster Management Agency (NDMA), Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Tourism and Environmental Affairs – Department of Meteorology (MTEA - MET), Ministry of Tourism and Environmental Affairs – Department of Forestry (MTEA – DF), Ministry of Natural Resources and Energy – Energy Section (MNRE – ES), Ministry of Natural Resources and Energy – Department of Water Affairs (MNRE – DWA), Swaziland Environment Authority (SEA), Swaziland National Trust Commission (SNTC) and Civil Society Organisations.

Narrative: Environmental sustainability is at the epicentre of development, therefore the programme seeks to strengthen the national capacity to develop and coordinate a multi-sectoral response to the human and naturally induced impacts on the environment as well as address climate variability. Support will be provided for mainstreaming of environmental sustainability, climate change and risk reduction in national and sector development interventions at all levels while adhering to international and regional reporting requirements.

Project Title: Adapting Transboundary and National Water
Resource Management to Expected Climate Change
Project ATLAS ID: 00075729
Project hydrot: LIS\$1 .87 Mil

Project budget: US\$1, 87 Mil

Period: 2012-2016

Project Title: Strengthening the National Protected Areas System of Swaziland (PPG)

Project ATLAS ID: 00084614 Project budget: US\$ 150,000

Period: 2012-2014

Project Title: Strengthening National Capacity for ES and CC

Project

Project ATLAS ID: 00082076 Project budget: US\$400,000.00

Period: 2012-2015

Project Title: Strengthening National DRM Systems Project

Project ATLAS ID: 00086885 Project budget: US\$910,891.00

Period: 2013-2014

Estimated annual budget:	US\$ 1,300,000.00
Allocated resources: • UNDP TRAC 1.1:	US\$ 125,000.00
• Other donors:	
- GEF (STAR) R5 - GEF SCCF R4 - JICA	US\$ 80,000.00 US\$ 720,000.00 US\$ 375,000.00
In-kind: Government of Swaziland transport	Office space,

Governance and Gender Programme

MDG and UN Declaration: United Nations Millennium Declaration

National Goal:

Improving governance and strengthening institutions

UNDAF Pillar 4: Governance

UNDAF Outcome: Strengthened national capacities for the promotion and protection of rights

Joint Country Programme Outcome(s): 4.1: Supportive policy and legal framework for improved governance in place, 4.2: Knowledge of rights by the people increased; 4.3: Gender equality enhanced, 4.4: Access to Justice for all improved

Country programme Outcome(s): Supportive policy and legal framework for improved governance in place. 2. People have full knowledge on all their rights. 3. All citizens have access to justice. 4. Gender equality fully adopted in all spheres of life. 5. Legal and policy framework promoting gender equality in place.

Implementing Partners: Parliament, Deputy Prime Minister's Office – Gender unit, Ministry of Justice and Constitutional Affairs (MOJCA), Anti Corruption Commission (ACC), Human Rights and Public Administration Commission (HRPAC), High Court Swaziland, Coordinating Assembly of Non-Governmental organisation (CANGO), Swaziland Council of Churches (COC), Swaziland Action Group Against Abuse (SWAGAA), Swaziland Revenue Authority, Leadership Development Foundation and Swaziland Elections and Boundaries Commission.

Narrative: The programme seeks to support the implementation of the Constitution in particular the Bill of Rights, operationalization of the transparency and accountability national guidelines and procedures. It also aims at supporting the national response against gender-based violence (GBV), in particular, the enactment of the Sexual Offence and Domestic Violence Bill and the alignment of legislation to the gender equality clause of the Constitution.

Project Title: Good Governance Project ATLAS ID: 00077239

Project budget: US\$ 800, 000.00 Period: 2011-2015

Project Title: Gender Equality and Mainstreaming

Project ATLAS ID: 00085320 Project budget: US\$ 151,816.00

Period: 2013-2015

Estimated annual budget: US\$151,830.00

Allocated resources:

• UNDP Regular: US\$ 107,000.00

Other donors:

- DSS

US\$ 10,000.00

- Govt Cost Sharing

(Aid Effectiveness)

- BU Replenishment

US\$ 34,830.00

Agreed by Government of Swaziland Ministry of Economic Planning and Development: ARY

Name: BERTRAM B. STEWARTSignature.

Date: 05-02-2014

Agreed by UNDP:

Name: ISRAEL DESSALEGNE Signature:

Date: 06-02-2014

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P.O. BOX 261

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2014 UNDP Swaziland Country Office Annual Work Plan

2014 ANNUAL WORK PLAN – POVERTY AND SUSTAINABLE LIVELIHOOD PROGRAMME

EXPECTED OUTPUTS And baseline, indicators including annual	PLANNED ACTIVITIES	7	IIME	FR	AM	E	_	PLANNE	D BUDGET	
targets	List activity results and associated actions	1	Q Q			Q 4	IP ·	Funding Source	Budget Description	Amount US\$
Output 1.1: Developed National Frameworks including policies that promote the poor to access and effectively utilize productive resources. Baselines (a) 2013: 13 sector working groups identified by the GOS and 4 selected for fast-tracked SWAp; SWAp Needs Assessment Report; Health and WASH Sector with key functionality components. (b) 2013: NDS review rod map; Comprehensive M&E Situational Report; MAF Action Plan; PSD	Annual Target 1.1.1(a): Greater capacity to plan using SWAp – Sector development plans. 1. Activity Result: Improved Application of the SWAp as a National Coordination Mechanism for Government – Activity action: Support capacity building for MEPD Sectoral Unit and sectors to coordinate the refinement of Sector Development Plans using the SWAp. -Activity action: Support the integration of cross-cutting issues – HRs, CC, DRR gender, HIV in the sectoral approaches.					X	Sectoral Unit MOH MOE MOA MNRE	UNDP	- Meeting and workshop facilities -Travel - Printing	
(c) 2013: National indicators developed; 55 member – Technical Working Team in place; 2012 MDG Report Indicators (a) Number of sectors with development plans formulated through the SWAPs. (b) Reviewed NDS; Comprehensive M&E Framework; Number of trainings for the planners on budgeting and planning tools; Number of youth interventions supported; Number of MAF initiatives supported; Number of	-Activity action: Print the sector development plans Annual Target 1.1.1(b): Operationalisation of the PRSAP and review of the national development framework. 1. Activity Result: National M&E System Framework -Activity action: Support the development of the comprehensive	X	x	X	X		Cross Sectoral	UNDP	Consultant and Workshops	30,000.00
PSD intervention supported (c) Number of capacity development for TWT: Road map for the development of the 2015 MDG Report. Targets	national M&E framework. - 2. Activity Result: Reviewed NDSActivity action: Provide Technical Assistance for the review of the NDS through the Poverty Advisor	х	x	x	X			UNDP	Consultant and workshops	20,000.00
 (a) 13 sectors with development plans formulated through the SWAPs. (b) Reviewed NDS; 2 youth interventions supported; 2 of MAF initiatives supported; One PSD intervention supported (c) One training for the TWT: Road map for the 2015 MDC P. 	-Activity action: Support application of the Threshold 21 (T21) model and its contribution to national analytical work. 3. Activity Result: Catalytic interventions identified and supported on Youth and Wealth Creation.		х	X	X	I	MEPD Macro Unit	UNDP	Meetings and Workshops	5,000.00
for the 2015 MDG Report. Related CP Outcome: The poor's access to productive resources increased. Indicator: Improved social and economic welfare of the poor.	-Activity action: Support MCIT to develop its Strategic Plan. Develop UNDP Private Sector Strategy	х	х	X	x	S	Cross Sectoral ACIT		Consultant Workshops	25,000.00
	4. Activity Result: TA in place for advisory services	x	X	X	X		INDP 1EPD	Cost Sharing	Advisory Services	167,459.00
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2014 ANNUAL WORK PLAN - HIV AND AIDS PROGRAMMES

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TI	MEF	RAN	1E		PLANN	ED BUDGET	
And baseline, indicators including annual targets	List activity results and associated actions	Qı	Q 2	Q 3	Q 4	IP	Fundin g Source	Budget Description	Amount US\$
Output 2: Developed multi-sectoral gender sensitive HIV and AIDS response that promotes human rights. Baselines (a) 2010: National Coordination Framework in place but not fully operational. (b) 2009: Capacity Needs Assessment of sectors conducted by NERCHA. Sectors not equipped with coordination tools and skills and an integrated national coordination framework.	Annual Target 2 (a): Gender & Human Rights integrated in HIV programming. Activity Result: National implementers' capacities on mainstreaming Human Rights and Gender into HIV programming strengthened. Activity action: Support the development of simplified checklist on gender and human rights. Activity action: develop guidelines for mainstreaming Gender and Human Rights into national programming.	x	х			NERC HA	UNDP UNV/ UNDP	-Consultant - Workshop facilities -Travel -Printing	8,000.00
(c) 2010: Limited mentorship interventions for comprehensive programme management (d) 2010: No human rights-based and gender sensitive HIV and AIDS response strategy in place.	Annual Target 2 (b): Strengthened Coordination, Research and M&E skills. 1. Activity Result: One SPAFA meeting supported: Activity action: Support one Swaziland Partnership Forums on HIV and AIDS (SPAFA)	х				NERC HA	UNDP		30,000.00
(e) 2010: Limited capacity of non- state actors to effectively manage and account for resources provided by NERCHA and development partners.	2. Activity Result: NERCHA Governance Strategy developed Activity action: Provide technical assistance to finalise NERCHA Governance Strategy	x	х			NERC HA	UNDP TSP	- Consultants -Workshop facilities -Travel -Printing	5000.00
Indicators (a) Multi-sectoral and gender- sensitive response framework to HIV and AIDS in place. (b) - (c) # of HIV response organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&E in accordance with the national HIV coordination framework Targets (a) Multi-sectoral and gender-	4. Activity Result: SWABCHA Members M&E skills strengthened. Activity action: Engage UN M&E Committee to facilitate trainings for SWABCHA members on M&E and RBM. Activity action: Annual review meetings with SWABCHA and PSHACC on the M&E system. 5. Activity Result: Government Ministries assessed for HIV mainstreaming. Activity action: Conduct assessment on Ministerial readiness for managing the national response (Four sectors).	x	x	X		NERC HA/ SWAB CHA/ PSHAC C/	UNDP		10,000
sensitive response to HIV and AIDS in place by 2013. (b) - (c) 18 sectors fully integrated in national coordination framework by 2014. Related CP Outcome: A human rights- based and gender sensitive HIV and AIDS response strategy supported. Indicator: Significantly reduced new cases of HIV.	Annual Target 2 (c): HIV Response enhanced through National Voluntarism. 1. Activity Result: Strengthened UNV machinery for improved national response through the placements of 10 National Volunteers and one (1) International Volunteer. Activity action: Manage and Monitor implementation of the National Volunteer project. Activity action: Manage contracts for the national volunteers.	x	х	x	x	NERC HA	UNV UNDP	-Travel	30,000.00

	Annual Target 2 (d): Legal frameworks responsive to Human Rights for MARPS. 1. Activity Result: Increased awareness on the Global Commission on HIV and the Law Report. Activity Action: Launch the Global Commission on HIV and the Law Report and the National Assessment Report.		X			NERC HA		- Consultants -Workshop	10,000.0
	2. Activity Result: Advocacy initiatives for most at risk populations (MARPS) enhanced. Activity action: Capacitate MARPS on advocacy skills on legal reforms and access to services.		X	X		SNAP	UNDF RSC	facilities -Travel -Printing	30,000.0
	2. Activity Result: Legal Environment Action plan developed. Activity action: Engage TA to facilitate the development of LEA action plan based on recommendation from the assessment report.								
	Annual Target 2 (e): Ten CSOs with increased	\dagger	╁	 - -			 	 	<u> </u>
	capacity for donor resource management. 1. Activity Result: Training and mentorship of 10 CSOs in comprehensive programme management (resource mobilisation, OD, M&E and finance management)						UNV		9,588.00
	Activity action: Facilitate trainings for national volunteers and counterparts on Finance management especially on audit preparations and internal auditing and M&E for new Volunteers. Activity action: Capacitate NGOs skills on supervision, coaching and monitoring for effective delivery of services.								
	2. Activity Result: Strengthening Volunteer Management amongst HIV IPs (CSOs VIOs and Volunteer Action Groups on HIV /AIDS (VAGHs) Activity action: Conduct assessment on factors contributing to Volunteer success and commitment. Activity action: Conduct training workshops for CSO, VIO, and VAGH geared towards involving communities in volunteering for effective solutions in responding to HIV. Activity action: Engage TA to facilitate community conversations on HIV and development. Activity action: Establish a platform for VIOs in Swaziland to come together and discuss evolving trends and practices.	X	X	x	x	NERC HA	UNV	-Consultant -Meeting and workshop facilities -Travel -Printing	9,000.00
	3. Activity Result: Draft Policy National Volunteerism. Activity action: Engage a local Consultant to develop national policy on voluntarism						UNDP		20,000.00
	Activity action: Launch National volunteer Policy						(Poem)		600.00
ogramme Management (ISS, GMS) (Go	vernance and HIV)								8412.00

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TII	MEF	RAM	Œ		PLANNEI	BUDGET	
And baseline, indicators including annual targets	List activity results and associated actions	Q 1	Q 2	Q 3	Q 4	IP	Funding Source	Budget Descripti on	Amount US\$
Output 3.1: Improved capacity of key stakeholders for mainstreaming environment into poverty reduction Baselines (a) 2013: Sectoral Policies and Plans with limited integration of DRR and environment considerations (b) 2013: EIA regulations with limited integration of cross-cutting issues;70% of HCFC consumed by Palfridge PTY refrigeration company: Cyclo-pentane technology equipment installed at Palfridge PTY; Baseline Report for PA Systems in Swaziland;	Annual Target 3.1 (a): Four sectors development plans integrated environmental mainstreaming 1. Activity Result: Health, Education, Water and Water Sanitation and Agriculture sectors development plans mainstreamed environment -Activity action: Conduct capacity development initiatives through training and mentoring on mainstreaming of environmental issues. (NOTE: To be integrated under the poverty and sustainable livelihoods programme).	X	х	X	x	MEPD SEA	UNDP	International consultant -National Consultant -Meeting and workshops	-
Draft SE4All Initiative Gap Analysis Report; (c) 2013: Second National Communications, Draft National Climate Change Strategy and Action Plan 2014-2019, Draft Climate Change Vulnerability Assessment Report, Ground Water Map and Crop Diversification Report, Outdated Energy Policy, draft National Energy Policy Implementation plan, draft IPP Policy, draft energy access survey	Annual Target 3.1 (b): Improved capacity for natural resources management for a sustainable national development path Activity Result: Integration of cross-cutting issues in Environment Impact Assessment (EIA) Activity action: Support the development of the Strategic Environmental Assessment guidelines and regulations. Activity action: Support review of the EIA regulations to incorporate cross cutting issues (HIV and AIDS, gender, risk reduction, CCA) into the EIA process.	X	X	X	X	SEA	UNDP	- Program me	12,000.00
Indicators (a) Number of sector development plans that have mainstreamed environmental sustainability and climate change. (b) SEA Guidelines and Regulations; Number of trainings on mainstreaming of EIAs; Percentage decrease in consumption of the R141b (HCFC) in Swaziland; Strengthening National Protected Areas Systems project document; IPP regulatory	into the EIA process. Activity action: Support commemoration of 2014 World Environment Day Activity Result: Strengthening National Protected Areas Systems project document endorsed by GEF CEO Activity action: Support the development Project Document through inclusive national stakeholders' consultation Activity action: Facilitate the country's submission of the Project Document for the Strengthening of PA system in Swaziland Project	x	X	x	x	SNTC	GEF R5	Manage ment (SSA contract) - Internatio nal consultan t -Meeting and worksho	78,000.00
framework; Number of sustainable energy initiatives funded and implemented, (c) National Climate Change Policy: Resources for Climate Change Adaptation and Mitigation activities; Number of schools conducting water harvesting and with boreholes; Targets a) 2 sectors with capacity to mainstream: risk reduction, CCA and, energy efficiency, environment management safeguards b) Strengthening National Protected Areas Systems project document submitted to GEF; 50% decrease in consumption of the R141b (HCFC) in Swaziland; One locally suitable	Activity Result: Sustainable Energy for All Gap Analysis Report and Action Plan - Activity action: Support review of overarching Energy Policy and private and public sector capacity to implement - Activity action: Support development of guidelines and regulatory framework for IPPs and the increased up-take of renewable energy. - Activity action: Support one locally suitable innovative energy efficient technology - Activity action: Support resource mobilisation and leveraging for SE4All Initiative - Activity action: Support commemoration of World Energy Day sustainable energy production and use in Swaziland.	x	X	X	X	MNRE- DE REASW A	UNDP	p facilities -Travel -Printing - Equipme nt	20,000.00

innovative energy efficient technology, c) National Climate Change Policy; 10 schools conducting water harvesting and with boreholes: One (1) sand dam and management manual; Five (5) National Policy dialogues on CCA; Policy recommendations for National Climate Change Policy Related CP Outcome: National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner. Indicator: Enhanced national ability to put in place environmentally friendly and sustainable development.	Annual Target 3.1 (c): National Climate Change Policy and operationalisation 1. Activity Result: National Climate Change Policy (NCCP) Activity action: Support development of an institutional framework for resource mobilisationActivity action: Print the NCC Strategy and Action Plan and NCCP final draftActivity action: Engage national consultants to provide TA for development of the National Climate Change PolicyActivity action: Support development of the National Climate Change Policy through an inclusive consultation process and its implementation 2. Activity Result: National capacity for adapting transboundary and national waters to expected climate change strengthened Activity action: Support community-based climate change adaptation infrastructure and	x	X	X	X	MET	UNDP	- Consulta nt -Meeting and worksho p facilities -Travel -Printing	17,000.00 40,000.00
	projects. Activity action: Support integration of climate change into school curriculum. Activity action: Support inclusive identification of community project site and community projects for water harvesting and SLM. Activity action: Support commemoration of World Water Day					DWA	GEF SCCF UNDP		715,000.00 5000,00
Output 3.2: Improved Government capacity to establish and operationalise decentralised structures for disaster risk management. Baselines (a) 2013: Approved 2010 National DRM Policy; National Action Plan for DRR (2008-2015) in place but is not fully implemented. DRM not promoted and fully implemented at local government and rural community levels. Indicators (a) Number of contingency plans for local governments; National Situational Room/Centre; SOPs for	NOTE: 2010 National Disaster Management Policy approved in 2011 Annual Target 3.2 (a): Strengthened national and local government on DRM Activity action: Support national, regional and local authorities government DRM systems Activity action: Facilitate review and improvement of national early warning systems Activity action: Facilitate refurbishment of national and regional early warning centres Activity action: Support conducting of assessments, mitigation and early recovery (ER) interventions	X	X	X	X	NDMA SWALG A	ЛСА	Consulta nt -Meeting and worksho p facilities -Travel -Printing	372,000.00

EW; Rapid Assessment tools, and; National Simulation Plan and simulation Exercise (b) National Simulation Plan and simulation Exercise Targets (a) The National Disaster Risk Management Policy approved by 2011 and DRM national action plan being implemented by 2015. (b) 2 local governments contingency plans; National Situational Room/Centre; SOPs for EWC; Community assessment/Rapid Assessment tools;, and; National Simulation Plan and simulation Exercise Related CP Outcome: National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner. Indicator: Enhanced national ability to put in place environmentally friendly and sustainable development.	Annual Target 3.2 (b): Strengthened community capacity for DRM 2. Activity Result: 50% of national communities and local governments DRM capacity strengthened. - Activity action: Provide technical assistance to establish and strengthen regional and community emergency preparedness and response system Activity action: Support community risk assessment capacities and resilience - Activity action: Support community simulations exercises Activity action: Support commemoration of International Day for Disaster Reduction	x	х	x	х	NDMA UN Agencies	JICA	Consulta nt -Meeting or worksho p or conferenc ing facilities -Travel -Printing	
Monitoring and Evaluation Target: Mid-term review Report for the Adaptation of Water Resource Management national and transboundary expected climate change Project	Activity Result: Mid-term review for the Adaptation of Water Resource Management national and transboundary expected climate change Project Activity action: Support undertaking of the CCA Project MTR.			x	х		UNDP		30,000.00
Programme Management (ISS, GMS)		I	1				JICA GEF (SCCF) GEF (R5) UNDP	ISS	3,000.00 5,000.00 2,000.00 1,000.00
TOTAL									11,300,000,00

DRAFT 2 2014 ANNUAL WORK PLAN – GOVERNANCE AND GENDER PROGRAMME

EXPECTED OUTPUTS PLANNED ACTIVITIES	1 11	MEE	KA	MŁ	1	PLANNI	ED BUDGET	
EXPECTED OUTPUTS And baseline, indicators including annual targets PLANNED ACTIVITIES List activity results and associated actions	Q 1	Q 2	Q 3	Q 4	IP	Fundin g Source	Budget Descriptio n	Amount US\$
Output 4.1.1: Capacity for human rights including reporting on International and Regional Conventions and Treaties increased. Baseline (a) 2008: Three (3) bills gazetted and Four (4) pieces of legislation have been reviewed. (b) Limited legal capacity in line ministries. (c) 2010: CEDAW Status Report drafts and 2012 Second National Communications Indicators (a) - (b) % of legal advisors in line ministries (c) # of state party reports compiled and submitted timely Targets (a) - (b) By 2015, five ministries provided with TA to align sector specific legislation with the Constitution. (c) CEDAW Ist and 2 nd Status Report compiled by 2015. Related CP Outcome: Supportive policy and legal framework for improved governance in place. Indicators: (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted. Annual Target 4.1.1 (a): Two legislations aimed at facilitating inclusion of people with disability and access to Justice tabled in Parliament for adoption. 1.1 Activity Result: Two Legislation key for access to Legal Aid Services and Disability Bill. -Activity action: Advocate and sensitise Parliamentarians on the Legal Aid Bill and Disability Bill. -Activity action: Facilitate national stakeholder's consultation meetings on the Bills. 1.2. Activity Result: Small Claim Court Commissioners. -Activity action: Advertise and recruit Commissioners. -Activity action: Pilot one Small Claims Court	x	x	x	x	MOJCA DPMs Office MOJCA High Court	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	1,000.00

0							
Output 4.1.2: Transparency and accountability in public sector management increased.	A 170				T	T	T
Baselines	Annual Target 4.1.2 (a): 100 Senior Government Officials and CSOs trained on			i l	1	ļ	
(a) 2010: 120 senior government officials have	Transparency, Accountability and Integrity						
received training in Accountability and	and Leadership code	1		í I	i		
Integrity.	1					1	
(b) Aid Coordination Policy of 2000 in place.	3. Activity Result: ACC and SRA	ł					
Excel-based data capture system for	Institutionally strengthened to prevent						
External Aid Management System exists	corruption at all levels and promote transparency	-	1 1	ACC		Consultant	10,000.00
but not operational. (c) 2010: No public servants received training	and accountability.	X	X	SRA	UNDP	-Meeting	,000.00
in Public Financial Management systems or	Author C. C. C. C.		1 1	DPP		and	
processes.	Activity action: Finalise ACC Strategy and facilitate the adoption of the National Policy	1	1 1			workshop	İ
(d) In 2010: no advocacy activities conducted	raciniate the adoption of the National Policy]			facilities	
on anti-corruption, transparency and	Activity action: Review and amend Prevention					-Travel	i
accountability.	of Corruption Act (POCA) including					-Printing	
Indicators	development of POCA Regulations.	-	1 1				
(a) # of key government officials trained in		1			Ì		İ
Public Finance Management.	Activity action: Capacitate the DPP's Office on						
(b) Effective External Aid Management System in place	effective litigation skills on Anti Corruption		1 1	i 1			
(c) # of Anti Corruption Commission (ACC)	matters and re-establishment of the anti]			
and Swaziland Revenue Authority (SRA)	corruption unit.						ŀ
staff trained in accountability and	Activity action. Equilitate the						
transparency issues, including Leadership	Activity action: Facilitate the procurement of case book laws on corruption litigation.	X	X	77.6	UNDP	Consultant	10,000.00
Code of Conduct.	table book it was on corruption inigation.			PM-		-Meeting	1
(d) -	Activity Action: Conduct an online survey on			Egov Unit		and	
Targets	corruption using crowd sourcing methodology.					workshop facilities	1
(a) 250 senior public servants trained in the				1 1		-Travel	
Public Financial Management Act (PFMA)			1 1			-Printing]
once enacted by 2015.	4. Activity Result: Government Capacity on						
(b) Aid Coordination Policy of 2000 reviewed and Effective External Aid Management	E-Governance implementation strengthened.				ŀ		
System developed and operational by 2015.	Activity action: Facilitate the launch of the E-		1 1				
(c) All ACC and Revenue Authority staff	Governance Strategy and Operational						
trained in accountability and integrity by	Framework.	1					
2015.		X	$ \mathbf{x} $				
	Activity action: Engage local TA to document	1	^				26,000.00
Related CP Outcome: Supportive policy and	e-governance initiative in Swaziland and			Parliame			20,000.00
legal framework for improved governance in	facilitate the mapping of government services in	!		nt			
place. Indicators: (a) Policy developed and adopted by	two Ministries.			1 1	İ	l	,
the Cabinet. (b) Status of adoption of legal			1				ĺ
framework adopted.	5 Anti-ite Daniel Dalland			1			
mile none adopted.	5. Activity Result: Parliament and Cabinet Oversight function strengthened and		!				ĺ
	Parliament comprehensive strategic plan in	1			ļ		
	place.					Consultant	
	•					-Meeting and	
	Activity action: Engage A TA to develop a	x	\mathbf{x}	Foreign	DSS	workshop	10,000.00
	strategic Plan for Parliament.			Affairs		facilities	10,000.00
						-Travel	•
	Activity action: Facilitate capacity building for	ĺ				-Printing	İ
	new Members of Parliament on MDG,				Í	•	
	legislation Conventions, Transparency and Accountability.	l		1 1		ĺ	İ
	Accountability.						ļ
	6. Activity Result: Foreign Affairs staff	ľ	- 1			Ī	
	capacitated on the Convention processes and					l	
	Protocol management						İ
						j	
	Activity Action: Engage a TA to strengthen					ļ	
	capacity of Foreign Affairs Officers on	l	- 1				
	conventions and protocol services.						
						1	
	1					1	
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						İ	
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Output 4.2: Access to justice through strengthened capacity of courts of law and legal support. Baselines (a) Capacity assessment on management of court cases conducted in 2010. (b) No training curricula in place to build capacity to address challenges in accessing justice for judiciary, law enforcement and lawyers. (c) Nearly 100% awareness but limited knowledge about human rights and Bill of Rights (CSC study). (d) Capacity assessment with regard to delayed justice delivery conducted in 2010. (e) Human rights cases insufficiently attended	Annual Target 4.2 (a): Access to justice improved and Judiciary strengthened through case management system Activity result: Case Management System operationalized in the High Court Phase 2. Activity Action: Capacitate law society on the case management system and install an electronic case display system. Activity action: Engage TA to develop case management manual. Review High Court Act, Rules and Procedures, Criminal Procedure and Evidence Act to facilitate case management and remote remand.	x	X			High Court	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	10,000.00
to. Indicators (a) Functional electronic file system for court cases. (b) # of Judiciary staff, police and law society members trained in addressing challenges in accessing justice (c) - (d) Number of cases reviewed by the Commission on Human Rights and Public Administration (CHRPA) (e) - Targets (a) Electronic file system for civil and criminal cases developed and operational by 2015. (b) By 2015 training curricula of judiciary staff, law enforcement and lawyers addresses identified challenges in accessing	Annual Target 4.2 (d): Operationalize Legal Aid Policy and Legislation. Activity Result: Legal Aid Services Operational guidelines developed. Activity Action: Support the review of the Legal Practitioners Act. Activity Action: Engage Technical Assistance for the development of the Legal Aid Guidelines. Activity Action: Develop awareness materials for legal aid services.	X	X	x	х	High Court	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	7,000.00
justice. (c) (d) Feasibility study and policy development for the provision of legal aid completed by 2015. (e) - Related CP outcome: Citizens have increased access to justice. Indicator: Administration of justice enhanced.	Annual Target 4.2 (e): Governance Indicators defined and baselines in place. Activity Result: Baseline data on Human Rights, Service Delivery, Citizens Participation and traditional Court system report in place. Activity Action: Engage a TA to conduct Governance baseline Special Survey. Activity Action: Establish Teams for data collections, Annual target: CSO oversight function strengthened on governance. Activity Result: CSO Governance and human rights strategic plan developed.	x	x	x	x	CHRPA	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	20,000.00
	Activity Action: Engage TA from country Office to support with the development of CSO Strategic plan.	x	x			CANGO	UNDP		2,000.00
	ISS COSTS RECOVERY					Finance	UNDP		<u> </u>

Output 4.4.2: Support towards the enactment	Annual Target (a): CEDAW-SPECIFIC				Ţ				
and implementation of gender equality laws and policies provided.	LEGAL AUDIT WAS UNDERTAKEN				1				
Baselines	2010/11			1					
1							1		
(a) 2010/11: Legal Audit still ongoing under EU/UNDP Gender Programme.									
(b) 2010: Marriage Act, Registry of Deeds Act not tabled in Parliament.									
(c) 2010: National Gender Policy in place.	Annual Target 4.4.2 (b): Two interventions	+	+	+	┪	 			
(d) 2013: Limited gender mainstreaming and	conducted to advocacy and facilitated the		İ				-		
sensitive budgeting; Inaugural training on	approval of gender equality addressing								
GRB.	legislation - under the UN JP on Gender					j		1	
Indicators	Annual Target 4.4.2 (c): Policies/Laws for			\vdash		· · · ·			
(a) -	drafting that address gender equality								
(b) -	identified.				1				İ
(c) National Gender Index	1. Activity Result: Policies/Laws for drafting -			-		1			
(d) # of sensitization meetings and trainings	that promote gender equality identified in a		1				i i	İ	
for government officials on gender	consultative manner.								
mainstreaming and gender-sensitive			1	1					
budgeting.	-Activity action: Support the development of	X	X	X	X	1	UNDP	Consultant	12,000,00
Targets	a National Gender Index.							-Meeting	,
(a) - (b) -	-Activity Action: Development of the Beijing	X	X	X	X	MOJCA		and	10,000.00
(c) National Gender Index	Declaration report					GFIU	EU	workshop	
(d) Five capacity building initiatives to	-Activity action: Review of the Joint		ĺ			Gric		facilities	
enhance knowledge of government	Programme on Gender	X	X	X	X	ŀ	UNDP	-Travel	8,000.00
decision makers on gender mainstreaming				-				-Printing	
and gender-sensitive budgeting by 2015.	Activity action: Support finalisation of a 365	l :	l						
Related CP outcome: Development legal and	Strategy against GBV and printing.	X	X	X	X	ļ	EU	ļ	8,000.00
policy framework promoting gender effectively									
supported.	And the second of the second				[ĺ	ĺ	
Indicator: The protection of women's rights	-Activity action: Finalisation of Male			l i					
secured.	involvement Strategy and printing	X	X	Х	Х				7,430.00
	Annual Tours (A (2 (I) No. 1)	 - -					EU		<u> </u>
	Annual Target 4.4.2 (d): National Gender								
•	Policy component focal points and line					[ļ
	ministry planners trained in gender								
	responsive budgeting (GRB) 1. Activity Result: Government line ministries					OFFIT			ĺ
	and NGOs gender focal points with capacity			l i		GFIU	EU		
i	to facilitate gender mainstreaming and GRB					Gender Links	Repl	UNVs	8,400.00
	- Activity action: Placement of UNV in the					Links	-		i
	GFIU								
	i	X	\mathbf{x}	x	х		,	:	
Programme Management (ISS, GMS)						UNDP	EU	ISS	1,000.00
Communication & Resource Mobilisation			\neg	\exists		UNDP			1,500.00
TOTAL								44.444	54.830 00
				NOOON	-A00000000	****************		AND THE PROPERTY OF THE PARTY O	THE CHANGE OF THE PARTY OF THE